

Human Relations Commission Agenda

The Human Relations Commission is a citizen commission appointed by the Fremont City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the 5Brown Act may be obtained from the City Clerk's office at 3300 Capitol Avenue (phone 284-4060).

General Order of Business

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|-------------------------------|---------------------------|--------------------------|
| 1. Secretary Check for Quorum | 6. Written Communications | 11. Commission Referrals |
| 2. Call to order – 7:15 p.m. | 7. Announcements | 12. Commission Reports |
| 3. Roll call | 8. Consent Items | 13. Staff Reports |
| 4. Approval of Minutes | 9. Old Business | 14. Referral to Staff |
| 5. Oral Communications | 10. New Business | 15. Adjournment |

Order of Discussion

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commissions questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

Oral Communications

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item will be agendaized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

Information

Regular scheduled meetings of the Human Relations Commission are conducted at 3300 Capitol Avenue in City Council Chambers. Meetings are held at 7:15 on the third Monday of the month. Meetings may be tape recorded at the discretion of the Chair.

Copies of the Agenda are available at the Human Services Department at 3300 Capitol Avenue three days preceding the regularly scheduled meeting.

Assistance will be provided to those requiring accommodations for disabilities in compliance with the American Disabilities Act of 1990. Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting Human Services Department at (510) 574-2050.



Information about the City or items scheduled on the Agenda may be referred to:

Suzanne Shenfil, Director
Human Services Department
3300 Capitol Ave
Fremont, CA 94538
(510) 574-2051

Arquimides Caldera, Deputy Director
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(510) 574-2056

Your interest in the conduct of your City's business is appreciated.

Human Relations Commission

Dharminder Dewan – Vice Chair
Tejinder Dhami
Beth Hoffman
Paddy Iyer
Lance Kwan
John Nguyen-Cleary - Chair
John Smith
Veeru Vuppala
Debra Watanuki

City Staff

Suzanne Shenfil, Human Services Director
Arquimides Caldera, Deputy Human Services
Director
MaryLou Johnson, Recording Secretary

Mission Statement

The City of Fremont's Human Relations Commission promotes and helps create a community environment in which all men, women and children, regardless of race, religion, national origin, gender, disability or sexual orientation, may live, learn, work and play in harmony.

AGENDA
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, FEBRUARY 9, 2015
TRAINING ROOM
3300 CAPITOL AVE., BUILDING B
FREMONT, CALIFORNIA
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**
2. **CALL TO ORDER**
3. **ROLL CALL**
4. **APPROVAL OF MINUTES** of December 15, 2014, and January 12, 2015
5. **ORAL COMMUNICATIONS**
6. **WRITTEN COMMUNICATIONS**

Enc. 6.1.1 - Printout of published and unpublished Compassionate Communities Survey Responses
7. **ANNOUNCEMENTS**
8. **CONSENT ITEMS** (Routine items requiring no discussion; any Commissioner or member of the public can ask for a consent item to be moved to the regular agenda to allow for discussion)
9. **OLD BUSINESS**

9.1 Focused Strategy for HRC Fundraising

BACKGROUND: At its October 20 meeting, the HRC voted to support a more focused HRC fundraising strategy for projects like Make a Difference Day, boxART!, the film series', and other projects that the Commission has sponsored over the years. Commissioner Smith and Chair Watanuki volunteered to complete the draft of a sponsor letter and begin sending out donation requests.

At the January 12, 2015 HRC Meeting Staff provided feedback from the City's Economic Development staff, which included the recommendation that perhaps a sponsor letter would not be the most effective way to gain the business community's support.

Kelly Kline, Economic Development Director, will be present to provide her ideas for effective outreach to the business community.

Enclosure: None

RECOMMENDATIONS: Receive presentation from Kelly Kline, Economic Development Director, before moving forward on a fundraising/friendraising strategy. Discuss approach to fundraising on behalf of HRC, which may include formation of a new committee.

9.2 Affordable Housing

BACKGROUND: The City is working with stakeholders to update its Affordable Housing Ordinance, which is part of the General Plan and sets forth the policies and programs to address the City's Regional Housing Needs Allocation, for the period of 2015 to 2023. On October 20th, the HRC approved a recommendation to the City Council regarding the draft Affordable Housing Plan:

The Human Relations Commission commends the staff of the Fremont Planning Division, Housing Division, and Human Services Department in developing an Affordable Housing Ordinance that supports opportunity for all Fremont residents and continues Fremont's regional leadership in affordable housing development.

Further, the Human Relations Commission recommends the City Council adopt all structural elements of the ordinance while establishing an implementation timeline ensuring full implementation of the proposed on-site inclusion and in lieu fees, as presented at the September 16, 2014 Stakeholder Meeting, by January 1, 2017.

Because the draft Affordable Housing Ordinance update text will be published by the City prior to the HRC meeting date, Chair Nguyen-Cleary is recommending an update to the above motion with regard to the affordable housing ordinance structure and fee implementation.

RECOMMENDATIONS: Consider adopting a revision to Commission's October 20th recommendation to the City Council, which may involve altered or further recommendations regarding the implementation timeline for structural elements and the proposed in-lieu fees; recommended changes to proposed rental construction in-lieu fees; provision of a "grandfathering" clause – with a sunset horizon – for developments in process; and other elements as may be evidenced by the draft ordinance language published by city staff prior to the HRC meeting.

9.3 Human Rights Campaign – Municipal Equality Index

BACKGROUND: The Human Rights Campaign, an advocacy organization dedicated to lesbian, gay, bisexual and transgender (LGBT) rights, released its 2014 Municipal Equality Index (MEI), which examines the laws, policies, and services of 353 U.S. cities and rates them on the basis of their inclusivity of LGBT people who live and work there.

For the last two years, the City of Fremont has been selected to participate in the MEI, and achieved a score of 84/100 in 2014, which places it roughly in the top 25% of all cities surveyed.

At its December 15, 2014 meeting, Chair Nguyen-Cleary and Deputy Director Arquimides Caldera agreed to look at any lower scores, specific criteria for those scores, provide recommendations on how they could be improved.

Enclosure: 9.3.1 - City of Fremont Municipal Equality Index Score (see also <http://www.hrc.org/apps/mei/profile.php?id=35#.VGUDITTF98E>)
9.3.2 – Municipal Equality Index Scoring Criteria

RECOMMENDATIONS: Receive update from Staff and Chair Nguyen-Cleary.

9.4 Film Screening: Matthew Shepard is a Friend of Mine

BACKGROUND: On December 15, 2013, the Commission held a special meeting to screen the film Matthew Shepard is a Friend of Mine, and unanimously voted to direct staff and commissioners to carry out actions necessary to sponsor the film screening and dialogue. Matthew Shepard was a young gay man who was kidnapped, tortured and left for dead in a Wyoming field in 1998. The film depicts the journey of director Michele Josue, as she tries to connect with other friends and family of Mr. Shepard, in hopes of better understanding his life.

The Commission has set a tentative screening date of May 22nd at 7:00PM. Washington Hospital is unable to host the film in its auditorium, so the Commission will ask the school district about other possible venues, including Valhalla Theatre. The film maker, Run Rabbit Run Media, is requesting a \$500 fee for a one-time public screening and digital promotional materials.

Enclosure: None

RECOMMENDATIONS: Table to March 2015 meeting.

10. **NEW BUSINESS** (Items on which the Commission has not yet had an agendized discussion or taken action)

10.1 Human Relations Commission Strategic Directions

BACKGROUND: At the January HRC meeting, Chair Nguyen-Cleary requested staff agendize the HRC's Strategic Directions plan for the following meeting.

Enclosure: 10.1.1 – HRC Strategic Directions Plan

RECOMMENDATIONS: Review and update work plan as necessary.

10.2 San Francisco Gay Pride Parade

BACKGROUND: The next San Francisco Pride Parade is scheduled for Sunday, June 28, 2015, and will have the theme "Equality Without Exception." Last year, the City's contingent included a 14 foot flatbed truck, which required extensive setup, decoration and coordination. Monitors are needed to attend trainings prior to the parade.

In order to participate this year, staff would need to submit an application and pay an entrance fee. The size of the City's contingent would determine the cost of application submitted to the parade.

Enclosure: None

RECOMMENDATION: Receive staff update on Pride Parade. Decide whether or not the Commission will participate in this year's parade. If yes, decide on the how big of a presence the Commission would like to make, including whether it wants to include a vehicle. Lastly, commit to attending planning meetings, become trained parade monitors, float building, and/or attending the parade itself.

11. **COMMISSION REFERRALS** (Referrals from the City Council to the Commission)

12. **COMMITTEE REPORTS**

Committee members are receiving a copy of the HRC's current work plan. Chair Nguyen-Cleary has asked that each committee provide a midyear update on progress of their respective goals and any successful outcomes.

12.1 Promoting Economic Security and Success

COMMITTEE BACKGROUND: Commissioners Hoffman, Chair Nguyen-Cleary and Vice-Chair Dewan, work to promote economic security and success, by implementing the following strategies:

- a. Bridging the Economic Gap
- c. Providing Affordable Housing

RECOMMENDATION: Receive committee report on any non-action items.

12.2 Celebrating Diversity and Promoting Civic Engagement of the Community and Youth

COMMITTEE BACKGROUND: Commissioners Watanuki, Iyer and Smith work to celebrate diversity and promote civic engagement of the community and youth, by implementing the following strategies:

- a. Engaging Youth
- b. Advocating and Educating the Community and Youth about the RHC
- c. Supporting and Promoting the Diversity of Fremont

12.2.1 Racial Equity/ Social Justice Dialogue

BACKGROUND: On December 15, 2014, Commissioner Smith reported his assessment of the seminar “Cross-Racial Organizing: the Opportunity to Achieve Racial Equity” which was organized by the California of Human Rights Organizations.

The seminar suggested racial inequities exist across all indicators for success - education, jobs, housing, neighborhoods, criminal justice, health and more. It also suggested that as citizens, we need to proactively work for racial equity or we may continue to face the status quo.

At the December meeting, former Chair Watanuki referred this issue to this Committee, which will convene to decide what direction to take, which might include a forum with a diverse group of community leaders.

As requested, staff has enclosed a list of similar events sponsored by the HRC in the past.

Enclosure: 12.2.1 – HRC History of sponsored events

RECOMMENDATIONS: Receive Committee report on any non-action items.

12.3 Providing Safety-Net Services for At-Risk Populations

COMMITTEE BACKGROUND: Commissioners Kwan, Dhami, and Vuppala work to provide safety net Services for at-risk populations, by implementing the following strategies:

RECOMMENDATION: Receive committee report on any non-action items.

13. STAFF REPORTS

13.1 Attendance Summary (Attachment 13.1)

13.2 Calendar (Attachment 13.2) of HRC regular/special meetings and events.

13.3 Value of In-kind Contributions for HRC Sponsored & Supported Projects.

At the January 2015 HRC meeting, staff provided the following costs for recently sponsored or supported projects:

2014 Make A Difference Day:	\$4,400
Warming Center:	\$900 a night
2014 Pride Parade:	\$2,400
Box Art:	\$900

The Commission also requested a calculation of the in-kind contributions associated with these projects. MADD volunteers provided 11,500 hours of service at a rate of \$26.34 (Corporation for National & Community Service), for a total value of \$302,910. Going forward, staff will request a record in-kind donations as they occur.

14. REFERRALS TO STAFF (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. ADJOURNMENT